

Sauk Valley Community College
August 23, 2021

Action Item 4.2

Topic: **Memorandum of Understanding between the Sauk Valley Community College Adjunct Faculty Association, IEA-NEA and the Sauk Valley Community College District #506 Board of Trustees**

Shared Ethical Values: **Sauk Valley Community College respects the worth and dignity of all people; stands for integrity and fairness; and encourages responsibility, accountability, and persistence in a caring, supportive environment.**

Presented by: **Dr. David Hellmich, Dr. Jon Mandrell, and Dr. Lori Cortez**

Presentation:

The attached Memorandum of Understanding between the Sauk Valley Community College Adjunct Faculty Association, IEA-NEA and the Sauk Valley Community College District #506 Board of Trustees provides for a 3% salary increase for FY22, a 2% salary increase for FY23, and a 2% salary increase for FY24.

Recommendation:

The administration recommends the Board approve as presented the Memorandum of Understanding between the Sauk Valley Community College Adjunct Faculty Association, IEA-NEA and the Sauk Valley Community College District #506 Board of Trustees.

**Tentative Agreement between the
Sauk Valley Community College Adjunct Faculty Association, IEA-NEA and the
Sauk Valley Community College District #506 Board of Trustees**

**Successor Agreement
2021-2024**

The parties agree to extend the current collective bargaining agreement for a period of three (3) additional years. All language provisions of the contract will remain unchanged until a successor agreement is negotiated and ratified by the parties. The parties also agree to a three percent (3%) increase in compensation for the 2020-2021 academic year, a two percent (2%) increase in compensation for the 2022-2023 academic year and a two percent (2%) increase in compensation for the 2023-2024 academic year, reflected in the provisions of Article 7.1.1 and 7.1.2 of the collective bargaining agreement as follows:

7.1.1 Faculty who teach only non-transferable or developmental courses will have an appropriate Associate's or Bachelor's degree in the field and/or a combination of relevant education, training or tested experience. Compensation is determined for each of the three (3) academic years as follows:

2021-2022: \$828 per class load hour
2022-2023: \$845 per class load hour
2023-2024: \$862 per class load hour

7.1.2 Faculty who teach for-credit general education or transfer courses will have a Master's degree or Doctorate in the teaching discipline or related fields or a Master's degree or Doctorate in an unrelated discipline plus 18 graduate credit hours in the teaching discipline. Compensation is determined for each of the three (3) academic years as follows:

2021-2022: \$948 per class load hour
2022-2023: \$967 per class load hour
2023-2024: \$987 per class load hour

Once ratified by the Association and the Board, these terms will be incorporated into the collective bargaining agreement which will expire on July 31, 2024.


SVCC AFA, IEA-NEA:



SVCC AFA

Date: 07/13/2021

SVCC District #504 Board of Trustees:



President

Date: 7/14/21